



Automated Workforce Planning & Talent Strategy with AI-Driven Workforce Insights!

Roughly 75% of organizations doing workforce planning never actually complete a workforce plan (1). At LYTIQS, we're on a mission to close this gap, and we're thrilled to unveil our game-changing product modules! These innovative solutions are set to redefine your approach to workforce planning, talent strategy, and people analytics, empowering you to make smarter, data-driven decisions like never before. Our latest release features automated workforce planning, tailored talent strategy, and AI-driven diagnostic insights with actionable recommendations. Our unique, integrated top-down and bottom-up planning approach is customized for your organization, empowering data-backed decision-making at every level.

Because most organizations find it difficult to connect their business strategy to a strategic workforce plan, our new product includes:

AI-Driven Analytics Diagnostic & Workforce Strategy Map:

Automatically create a tailored workforce talent strategy map aligned with your organization's specific business goals and objectives. Powered by AI as well as our own algorithms and data, we deliver actionable insights, KPI metrics, and recommendations to guide your talent decisions. As a result, you can quickly identify key areas of opportunity and actions to optimize workforce performance.

Critical Role Workforce Planning with Advanced Scenario Forecasting:

LYTIQS provides automated workforce planning that seamlessly integrates top-down and bottom-up approaches, offering detailed insights at the job, department, business unit, or organizational level. Create custom scenario forecasts at the job level that seamlessly roll up into a comprehensive, company-wide view with measurable ROI. Compare multiple forecast scenarios and gain detailed projections on headcount, recruiting, turnover, internal mobility, productivity, and labor costs.

Key Benefits for Your Organization

- **Automated Talent Strategy Map:** Effortlessly build a workforce strategy map that includes KPI's and our AI-generated recommendations, tailored to your business needs.
- **Auto-Generated Workforce Plans:** Create workforce plans at any job level or for the entire organization in just a few clicks.
- **Integrated Workforce Planning:** Develop a detailed, bottom-up-to-top-down workforce plan seamlessly integrating your overall company strategy, ensuring alignment, accuracy and business impact.

Unlock the Full Potential of Your Workforce with LYTIQS

This release brings the power of our AI-driven analytics and proprietary algorithms to automate your workforce planning, empowering you to make confident, strategic decisions. Whether managing a small team or overseeing an entire enterprise, LYTIQS optimizes your workforce like never before.

It is time for you to elevate your workforce strategy to new heights! This is more than just a product update—it's your next step toward a smarter, robust workforce plan.

(1) Source: Faethm Insights Blog by Pearson